

Risk-Based Approach to Screening / Single-Issue Screening Test

Risk-based screening is a new approach to pre-employment testing that employs combining base rates with computerized algorithm analysis to formulate decisions in screening tests based on outcome confidence.

Single Issue Screening Tests are a simplified version of the DLST, which just means testing one issue at a time. This results in a clarified testing approach which focuses the examinee on one issue at a time, rather than testing multiple issues at once. The presentation will include actual chart review and scoring exercises, along with sample test question templates and a sample report.



Clifford "CHIP" MORGAN

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Clifford "Chip" Morgan is a nationally recognized trainer and lecturer. Mr. Morgan has shared his training and expertise with others in government, military, law enforcement, and corrections arenas. Chip has been a featured speaker, instructor, guest lecturer, and keynote speaker at numerous national training seminars and colleges throughout the world. Chip has 35 years of experience as a law enforcement officer, retiring as a Criminal Polygraph Examiner and Violent Crimes Detective.

Chip is the 2024 - 2025 President of the American Polygraph Association and is the 2025-2026 Chairman of the Board of the APA.

Chip Morgan is the Chairman of the Board and past President of the National Polygraph Association and serves as a quality control officer for that organization. He is the past president of the following organizations: International Brotherhood of Police Officers, Boise Police Association, Idaho Fire & Arson Investigators' Association, Idaho Narcotics Officers Association, and Idaho Polygraph Association.

Chip Morgan is a full member and instructor in the American Association of Police Polygraphists (AAPP), the National Polygraph Association (NPA) and the American Polygraph Association (APA).

Chip Morgan is a graduate of the Backster School of Lie Detection, and he is a Nationally Certified Forensic Law Enforcement Polygraph Examiner (Cert. # 1646) with the American Association of Police Polygraphists (AAPP). Mr. Morgan is also a certified Clinical Polygraph Examiner in Sex Offender testing methodology, fully certified to administer Post Conviction Sex Offender Testing by the APA and licensed as a Senior Examiner by the State of Idaho Sex Offender Management Board.

Chip Morgan has an Associate of Arts degree in Criminal Justice Administration and a Bachelor of Science degree in International Security Management and Intelligence. He has qualified and testified as an expert in Idaho, Nevada, California State Courts, and the United States Federal Court system. Chip Morgan holds a Master's Certification from the Peace Officer Standards and Training Council and has been a certified Law Enforcement Instructor since 1980 and a Polygraph Science Instructor since 2010.

Chip Morgan is a published author and recognized expert in the art of Interview and Interrogation. His text, *Focused Interviewing*, has been a course text at the Federal Law Enforcement Training Center in Glynco, Georgia, as well as the Peace Officers Standards and Training center in Boise, Idaho.

Chip holds a Lifetime Achievement Award from the National Polygraph Association, the Max Wastl Lifetime Achievement Award from the American Association of Police Polygraphers, and the Cleve Backster Lifetime Achievement Award from the American Polygraph Association.

EMPLOYMENT SUMMARY:

**JOB TITLE: President (2024-2025) - American Polygraph Association – 2025-2026
Chairman of the Board.**

JOB TITLE: Director - American Polygraph Association. 2020-2024

JOB TITLE: Administrative Investigator and Risk Management Officer – Ada County Sheriff's Office, 2018 to 2022.

JOB TITLE: Polygraph Program Manager, International Criminal Investigative Training Assistance Program, US Dept. of Justice – Kathmandu, Nepal 2015-2018.

JOB TITLE: Senior Polygraph Instructor, PEAK Credibility Assessment Training Center. 2015 to 2018.

JOB TITLE: Director of Polygraph Division, Stoelting Company. 2014 - 2016.

JOB TITLE: Polygraph and PCSOT Instructor, The Polygraph Institute: 2012 to present.

JOB TITLE: MVM, INC. – Program Manager – Chief Instructor - U.S. Department of Defense, Baghdad, Iraq. 2010-2011.

JOB TITLE: Owner, Morgan Forensic Services. – 2006 to present, *Boise, Idaho*.

JOB TITLE: Detective, Criminal Polygraph Examiner. Retired: 1975 to 2006 - *Boise Police Department Boise, Idaho*

JOB TITLE: Curriculum Development Team – 1990-2000 - Core Instructor – Small Town and Rural Drug Enforcement Training Program, Federal Law Enforcement Training Center (FLETC), Glynco, Georgia.