Variance, Cut Scores, and Successive Hurdles: What You Need to Know About Screening

Course will cover concerns on the published research on screening tests. How to reduce variance in examiner hand scores that impact your decision-making on multi-issue screening tests. How to adjust cut scores and why you should avoid symmetrical cut scores like ESS-M. Get normative data from actual screening tests, not hypothetical guesses, that support what you do. Course will provide clear guidance for conducting successive hurdles testing lacking in the current APA Standards of Practice.

J. Patrick O'Burke is the school director for *the Polygraph Institute* in San Antonio, Texas. Mr. O'Burke has been a polygraph examiner for more than 40 years and has conducted thousands of criminal and screening polygraph examinations during his career. Mr. O'Burke is honorably retired from the Texas Department of Public Safety as a Commander in Criminal Law Enforcement. He is a Past President of the American Polygraph Association and is a member of numerous professional associations. He is also a full member of the American Academy of Forensic Science. Mr. O'Burke has a Master of Criminology and Criminal Justice.

