



"Proud to Serve"

Polygraph Examiner (Civilian)

Resumes accepted: January 14, 2026 through January 31, 2026
Starting Salary: \$54,570-\$118,000 (negotiable based on experience)
Hours: Tuesday-Friday 7:00am-5:00pm

Roles and Responsibilities:

- Conduct polygraph examinations for pre-employment screening and criminal investigations in accordance with federal, state, and departmental guidelines.
- Prepare detailed reports of examination results and findings.
- Collaborate with investigators, HR personnel, and legal teams to support case development.
- Maintain confidentiality and integrity in handling sensitive information.
- Stay current with developments in polygraph technology and best practices.
- Testify in administrative or legal proceedings when required.
- Adaptable to agency needs when not performing polygraph examinations to include other types of tasks/assignments.

Minimum Qualifications and Education Requirements:

- Proof of five (5) years investigative experience in law enforcement (including interrogation and interview) and a high school diploma.
- Associate or Bachelor's degree (preferred)
- Proficiency in established and current polygraph criminal and pre-employment testing techniques.
- Experience with Directed Lie Screen Testing (DLST) (preferred)
- Strong interpersonal and communication skills.
- Ability to work independently and manage multiple cases simultaneously.
- Strong understanding of forensic interviewing techniques, physiological data analysis
- Adherence to legal and professional standards
- Must be 18 years old, or older
- Must be a US Citizen or possess a current permanent resident card
- Must possess a valid Florida Driver's License or state issued ID card
- Must possess a Social Security Card
- Must not have been convicted of a felony
- Must not have used illegal drugs in the last 12 months
- Must not have received a dishonorable discharge from the United States Armed Forces
- Must be able to speak, write and understand the English language

Required Certifications and/or Qualifications:

- Examiners shall have graduated from an American Polygraph Association (APA) Accredited School
- Examiners shall complete a minimum of 30 continuing education hours every two (2) years in the field of Polygraph or as recommended by APA guidelines

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14750 Six Mile Cypress Parkway • Fort Myers, Florida 33912-4406 • (239) 477-1000



Physical Demands:

- Ability to perform general typing assignments
- Occasionally lift and or move up to 20 pounds
- Able to communicate in clear speech
- Have vision and hearing within normal standards

Annual Compensation:

- Health, Dental, and Vision Benefits; As an employee you do not pay a premium for yourself or any covered dependents for these benefits. This is paid by the agency 100%.
- Life Insurance
- EAP access (counseling and support services)
- 3 weeks vacation, 2 weeks sick leave and 100 hours personal leave annually
- Participation in the Florida Retirement System (FRS), with agency contributions annually
- Access to a free medical clinic for acute care needs with a primary care provider to include annual physicals, office visits, lab work, and many generic medications through the Employee Benefits Plan for you and your dependents.
- Educational Program for approved majors
- Uniforms provided

Application Processing Required:

All candidates must pass the following tests to be eligible for employment:

- Interview
- Polygraph
- Background Investigation
- Medical exam and drug screen (after conditional job offer)

Resumes Accepted by:

- Email – ApplyLCSO@sheriffleefl.org
- In Person – LCSO Headquarters, 14750 Six Mile Cypress Pkwy, Fort Myers, FL 33912 (**Insert in the black drop box located outside of the front lobby**)
- Mail to – Attn: Human Resources, Lee County Sheriff's Office, 14750 Six Mile Cypress Pkwy, Fort Myers, FL 33912

The Lee County Sheriff's Office is an Equal Opportunity Employer.

We proudly recognize Veterans' Preference and are committed to a drug-free workplace.
Service members, veterans and the spouse and family members of such, may be entitled to preference, priority and waivers for postsecondary educational requirements and are encouraged to apply.
All conditions of this posting are subject to the Sheriff's discretion.

Job Category: Civilian Regular Class

Job Type: Full Time

Job Location: Lee County