

***Carmine Marceno***  
**Sheriff**



***"Proud to Serve"***

**State of Florida**  
**County of Lee**

## **Polygraph Examiner (Civilian)**

**Resumes accepted: January 14, 2026 through January 31, 2026**

**Starting Salary: \$54,570-\$118,000 (negotiable based on experience)**

**Hours: Tuesday-Friday 7:00am-5:00pm**

### **Roles and Responsibilities:**

- Conduct polygraph examinations for pre-employment screening and criminal investigations in accordance with federal, state, and departmental guidelines.
- Prepare detailed reports of examination results and findings.
- Collaborate with investigators, HR personnel, and legal teams to support case development.
- Maintain confidentiality and integrity in handling sensitive information.
- Stay current with developments in polygraph technology and best practices.
- Testify in administrative or legal proceedings when required.
- Adaptable to agency needs when not performing polygraph examinations to include other types of tasks/assignments.

### **Minimum Qualifications and Education Requirements:**

- Proof of five (5) years investigative experience in law enforcement (including interrogation and interview) and a high school diploma.
- Associate or Bachelor's degree (preferred)
- Proficiency in established and current polygraph criminal and pre-employment testing techniques.
- Experience with Directed Lie Screen Testing (DLST) (preferred)
- Strong interpersonal and communication skills.
- Ability to work independently and manage multiple cases simultaneously.
- Strong understanding of forensic interviewing techniques, physiological data analysis
- Adherence to legal and professional standards
- Must be 18 years old, or older
- Must be a US Citizen or possess a current permanent resident card
- Must possess a valid Florida Driver's License or state issued ID card
- Must possess a Social Security Card
- Must not have been convicted of a felony
- Must not have used illegal drugs in the last 12 months
- Must not have received a dishonorable discharge from the United States Armed Forces
- Must be able to speak, write and understand the English language

### **Required Certifications and/or Qualifications:**

- Examiners shall have graduated from an American Polygraph Association (APA) Accredited School
- Examiners shall complete a minimum of 30 continuing education hours every two (2) years in the field of Polygraph or as recommended by APA guidelines

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**14750 Six Mile Cypress Parkway • Fort Myers, Florida 33912-4406 • (239) 477-1000**



### **Physical Demands:**

- Ability to perform general typing assignments
- Occasionally lift and or move up to 20 pounds
- Able to communicate in clear speech
- Have vision and hearing within normal standards

### **Annual Compensation:**

- Health, Dental, and Vision Benefits; As an employee you do not pay a premium for yourself or any covered dependents for these benefits. This is paid by the agency 100%.
- Life Insurance
- EAP access (counseling and support services)
- 3 weeks vacation, 2 weeks sick leave and 100 hours personal leave annually
- Participation in the Florida Retirement System (FRS), with agency contributions annually
- Access to a free medical clinic for acute care needs with a primary care provider to include annual physicals, office visits, lab work, and many generic medications through the Employee Benefits Plan for you and your dependents.
- Educational Program for approved majors
- Uniforms provided

### **Application Processing Required:**

All candidates must pass the following tests to be eligible for employment:

- Interview
- Polygraph
- Background Investigation
- Medical exam and drug screen (after conditional job offer)

### **Resumes Accepted by:**

- Email – [ApplyLCSO@sheriffleefl.org](mailto:ApplyLCSO@sheriffleefl.org)
- In Person – LCSO Headquarters, 14750 Six Mile Cypress Pkwy, Fort Myers, FL 33912 **(Insert in the black drop box located outside of the front lobby)**
- Mail to – Attn: Human Resources, Lee County Sheriff's Office, 14750 Six Mile Cypress Pkwy, Fort Myers, FL 33912

**The Lee County Sheriff's Office is an Equal Opportunity Employer.**

**We proudly recognize Veterans' Preference and are committed to a drug-free workplace.**

**Service members, veterans and the spouse and family members of such, may be entitled to preference, priority and waivers for postsecondary educational requirements and are encouraged to apply.**

**All conditions of this posting are subject to the Sheriff's discretion.**

**Job Category:** Civilian Regular Class

**Job Type:** Full Time

**Job Location:** Lee County